Report Title					
Assessment not required	Evidence				
Assessment completed	As a result of completing this assessment, what actions are proposed to remove reduce any risks of adverse outcomes which were identified.				
Identified Risk and to whom:	Recommended Actions:	Responsible Lead:	Completion Date:	Review Date:	
Lack of awareness in Council services of legal requirement to the Equality Act (Scotland) 2010	Ensure that all services are aware of this new framework and to develop their new plans and actions based on Equality Outcomes.	S Howard / Head of Service / Comms	Ongoing throughout 2017-2021 period	2018	
Lack of public awareness around equality issues the council's legal duties	Continue to build public awareness and work with Corporate Comms to deliver positive key equality messages, challenge negative and discriminatory language and behaviour and promote a culture of respect	S Howard / Head of Service / Comms	Ongoing throughout 2017-2021 period	2018	

7: Sign off		
Completed by (Names and Services):	Kelly Johnstone (Equalities)	
Signed off by (Head of Service) :	Derek McGowan	

Only sections 6 and 7 will be attached to the committee report

The full EHRIA will be published on Aberdeen City Council's website under <a href="http://www.aberdeencity.gov.uk/xeq">http://www.aberdeencity.gov.uk/xeq</a> EHRIA Search.asp

Please send an electronic format of the full EHRIA without signature to: <a href="mailto:SHoward@aberdeencity.gov.uk">SHoward@aberdeencity.gov.uk</a>